

Frontier Academy Salary's for 2012-2013

Policy 4.15—Employee Salary Classification

Frontier Academy will adopt its own salary schedule, and will set rates for each teacher/staff member it employs. The Executive Committee and/or Administration will determine the placement on the salary schedule.

Adopted: 11/2/06

New Certified Staff compensation will be determined by Administration, taking in account the following guidelines:

Base Salary = 0.025		0.00		0.04		0.08		0.12		0.16	
		BA + 0		BA + 18		Masters / BA + 60		Masters + 18		PHD or EDS	
0.000	Year 1	\$29,250.00	0	\$30,420.00	0	\$31,590.00	0	\$32,760.00	0	\$33,930.00	0
0.025	Year 2	\$29,981.25	0	\$31,151.25	0	\$32,321.25	0	\$33,491.25	0	\$34,661.25	0
0.050	Year 3	\$30,712.50	0	\$31,882.50	0	\$33,052.50	0	\$34,222.50	0	\$35,392.50	0
0.075	Year 4	\$31,443.75	0	\$32,613.75	0	\$33,783.75	0	\$34,953.75	0	\$36,123.75	0
0.100	Year 5	\$32,175.00	0	\$33,345.00	0	\$34,515.00	0	\$35,685.00	0	\$36,855.00	0
0.125	Year 6	\$32,906.25	0	\$34,076.25	0	\$35,246.25	0	\$36,416.25	0	\$37,586.25	0
0.150	Year 7	\$33,637.50	0	\$34,807.50	0	\$35,977.50	0	\$37,147.50	0	\$38,317.50	0
0.175	Year 8	\$34,368.75	0	\$35,538.75	0	\$36,708.75	0	\$37,878.75	0	\$39,048.75	0
0.200	Year 9	\$35,100.00	0	\$36,270.00	0	\$37,440.00	0	\$38,610.00	0	\$39,780.00	0
0.225	Year 10	\$35,831.25	0	\$37,001.25	0	\$38,171.25	0	\$39,341.25	0	\$40,511.25	0
0.250	Year 11	\$36,562.50	0	\$37,732.50	0	\$38,902.50	0	\$40,072.50	0	\$41,242.50	0
0.275	Year 12	\$37,293.75	0	\$38,463.75	0	\$39,633.75	0	\$40,803.75	0	\$41,973.75	0
0.300	Year 13	\$38,025.00	0	\$39,195.00	0	\$40,365.00	0	\$41,535.00	0	\$42,705.00	0
0.325	Year 14	\$38,756.25	0	\$39,926.25	0	\$41,096.25	0	\$42,266.25	0	\$43,436.25	0
0.350	Year 15	\$39,487.50	0	\$40,657.50	0	\$41,827.50	0	\$42,997.50	0	\$44,167.50	0
0.375	Year 16	\$40,218.75	0	\$41,388.75	0	\$42,558.75	0	\$43,728.75	0	\$44,898.75	0
0.400	Year 17	\$40,950.00	0	\$42,120.00	0	\$43,290.00	0	\$44,460.00	0	\$45,630.00	0
0.425	Year 18	\$41,681.25	0	\$42,851.25	0	\$44,021.25	0	\$45,191.25	0	\$46,361.25	0
0.450	Year 19	\$42,412.50	0	\$43,582.50	0	\$44,752.50	0	\$45,922.50	0	\$47,092.50	0
0.475	Year 20	\$43,143.75	0	\$44,313.75	0	\$45,483.75	0	\$46,653.75	0	\$47,823.75	0
		0		0		0		0		0	0
Totals				0							

Increases and merits for returning certified staff were approved by the Executive Committee and documented in the minutes from June 7, 2012.